GREAT POND MOUNTAIN CONSERVATION TRUST

Statement of Ethics

Land Trust Standards and Practices (draft revision 5/4/17)

This policy complies with the LTA Standard 1, Practice D.

Policy

The trust and responsibility placed on us by our donors, members, partners and the public are crucial to our mission. With honesty and strict accountability, we will maintain the highest ethical standards in all we do.

We respect the many generations that have settled, worked in and loved our region. We respect the long-standing outdoor traditions in our communities.

Beyond our responsibilities to the stakeholders above, we have a great responsibility to the land and water itself, and the living creatures found there. Our management of lands and waters will be guided by three principles: what is ecologically appropriate; what is feasible given the human and financial resources available; and what will demonstrate and encourage others to adopt best practices—for working forests, wildlife management, erosion control and more.

Our organization strives to be inclusive and transparent. We recognize the variety of backgrounds and interests among our stakeholders and in our larger community. We deal with our community openly, honestly and respectfully. We collaborate with that community to achieve shared goals, including environmental and economic vitality and quality of place.

Our reputation for integrity and excellence depends upon our careful observance of all applicable laws and regulations, as well as a scrupulous regard for the highest standards of conduct and personal integrity. We strive to communicate honestly and openly, avoid misrepresentation, and promote an environment where differing opinions are valued. In our communications with the public, we promote the organization and its achievements, policies, and practices fairly, accurately, and with full disclosure.

Finally, we are conscious of our responsibility to the future. We have promised to steward the land and water in perpetuity, and that is a task we will strive continuously to fulfill. That means that we work with the needs of future generations in mind. We aim to ensure that they benefit from the resources they inherit.

Signature of authorized officer   Date